

Regarding the 'Academic business shape and growth' section, Dr Ion recommended that, in recognition of the significantly altering landscape within which provision had to be planned, the Board should devote time to consider this key matter. Dr Livesey confirmed that she anticipated that University management's plan for addressing this overarching challenge will be available for review by the Board at its May 2019 away-day sessions.

Dr Livesey then drew attention to the extremely gratifying outcome from the recent Ofsted inspection of the University's Apprenticeship provision. The Chair confirmed that obtaining a 'Good' grade should enhance the University's prospects on a range of fronts.

Text Redacted – Reserved Minutes

Finally, the Chair drew attention to his attendance at the recent launch of the impressive Lancashire Forensic Science Academy facility developed and operated under the collaboration agreement between the University and Lancashire Constabulary. Mr Taylor recommended Board Members to visit this world-class facility.

Mrs Bromley drew attention to the 'International Key Facts 2019' overview which had been produced in part in response to the Board's earlier requests. Mrs Bromley advised that the document had been sent to Mr Chris Skidmore (Minister of State)tk thbv2 (r C)-0-0.3.61473g68 ()JdTd[

the new student accommodation complex and the extremely positive

Mrs McCarthy asked about the tracking of staff views, including reactions to any remedial action, throughout the year. Mr Lee outlined the other devices (including 'pulse surveys') which allowed SET to remain in touch with staff attitudes and expectations.

Mr McQueen sought confirmation that Departmental management would be engaged in the follow-up response and Mr Lee provided detail on measures such as focus groups, surveys, and other communication methods.

In examining the 2019 analysis, it was noted that the most significant contribution to the 1% widening of the pay gap was probably the growth in the medical services areas, where there tends to be a higher proportion of men than women in the more highly-paid roles.

Resolved: That the Gender Pay Gap analysis be noted.

UB735. Masterplan Delivery Update

Mr Ahern presented the Masterplan Delivery Update report (21st March 2019). A copy of the report is set out in the Minute Book.

Following a brief presentation of the report, Mrs Lowry noted that, for the construction of the Student Centre and Square element, one of the three initial tenderers had already withdrawn. Mr Ahern explained the background to the withdrawal and confirmed that this was neither an unexpected nor worrying development on this occasion.

Resolved : That the Masterplan Delivery Update be noted.

UB736. University Risk Register

Mrs Bromley presented a report incorporating the University Risk Register. A copy of the report and Register is set out in the Minute Book.

In summarising the report, Mrs Bromley drew attention to the ranking adjustment between Risk 001

University's participation in this activity, which could result in the creation of a 'modern art gallery' within the building, was noted.

(iii) **Text Redacted – Reserved Minutes**

UB739. Date and Time of Next Meeting

Resolved: That the next meeting be held on Thursday, 16th May 2019 at 2.00pm at the Belsfield Hotel, Windermere.

**I M Fisher
Clerk to the Board**