1. General introduction

3.1 Staff

Figure 1. Number of people per role

Grade	Research Only role	No.	Academic role

7. Reworking of the Academic Research Induction Programme into a modular system; the RDU session which specifically focusses on the Concordat to support the Career Development of Researchers, the Researcher Development Framework and highlights resources and opportunities to aid development.

8. Creation of a dedicated section on the HR web pages with all the institutional policies and practices specifically for researchers to be able to access and linking the Researcher Development webpages with those of relevance on the HR webpages.