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- 1.2 Notice to parents may be given by distribution of notices to students at school and by notice to the parents' advisory council, if any.
 - 1.3 Notice to employees may be given by posting on staff bulletin boards within the school, and by distribution of notices through internal mail.
 - 1.4 Failure to provide notice to any individual employee or parent, unless bad faith is shown, shall not invalidate any action taken on a school calendar proposal.
 - 1.5 Notice to an employees' Union shall be given in accordance with the provisions contained in the relevant collective agreement through their union or representative, as the case may be, or to employees and their union or representative, as the case may be, may provide.
 - 2.2 The representative of principals and vice-principals and any other employees not represented by a Union assigned to the school shall be the New Westminster Principals and Vice-Principals Association, unless a principal or vice-principal or other employee notifies the Secretary-Treasurer of a different choice of representative, no later than seven days after notice is given under Procedure 1, or within such longer time as may be stipulated by the Secretary-Treasurer.

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in the school, to employees of the Board assigned to the school,
s' Unions and other representatives at least seven days' written
tendent's intention to seek that approval.

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- 2.3 Approvals or rejections shall be reported within 30 days following notice of the proposal. If a proposal is not rejected by a Union or representative within 30 days following notice under Procedure 1, it is deemed to be approved by the employees represented by that union or representative.
 - 2.4 Approval by employees is constituted by the approval of a majority of employees assigned to the school represented by each Union plus a majority of employees assigned to the school who are not represented by a trade union, as determined and expressed by the respective Unions and

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