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2.3. WORK Apprenticeship Programs:

2.3.a.

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3. For Work Experience (WEX) Career Programs:

3.1. Participation – Employers:

- 3.1.a. Must have an "Active" status on WorkSafe BC Clearance Letter.
- 3.1.b. WorkSafe Student Work Placement document completed within the last three years by 2 (o

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- 3.3.d. Students must engage in an orientation process at the beginning of their placement coordinated by their Careers teacher and the designated supervising onsite worker.
- 3.3.e. Students will complete the majority of the course hours at the placement.
- 3.3.f. Students will be covered by the Workers Compensation Act.
- 3.3.g. For students undertaking an unpaid WEX placement that requires them to work remotely (in BC) or from home, the

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3.4.h. Students must complete a self-reflection post-placement.

4. For Youth WORK in Trades (Apprenticeship) Programs:

- 4.1. Participation Employers:
 - 4.1.a. Must have an "Active" status on WorkSafe BC Clearance Letter.
 - 4.1.b. <u>WorkSafe Student Work Placement</u> document completed within the last three years by the Employer and submitted to Careers Teacher.
 - 4.1.c. WorkSafe Student Work Placement process must include a workplace health and safety assessment, evidence of anti-bullying, harassment and discrimination policies as well 4.9.f.2(1.21.3 (73[4.) a site visit by the Careers Teacher.
 - 4.1.d. Must be a true employer (has employees beyond the company owner).
 - 4.1.e. All WORK in Trades students must be supervised by a designated on-site worker that is subject to the Workers Compensation Act.
 - 4.1.f. Other requirements as per New Westminster Youth WORK in Trades staff guidelines.