

	H\Y'6cUfX'cZ9Xi W\h]cb'cZGW'cc`8]gf]MBC"\$(\$fBYk 'K Ygra]bghYfL
	811 Ontario Street, BYk 'K Ygra]bghYfZ67
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	!`m%&\$&!`!`! bY" \$Z&\$&(
	*%!'9Xi W\h]cbU`gYfj]Wg
	%\$\$\$'cf'a cfY

Hourly pay

1

\$1.00

\$0.91

% "A YUb \ci f'ndUm[Ud" fYZYfg]hc'h YX]ZZYfYbWg]b'dUmVYhk YYb [YbXYf [fci dg\W\W`UH\X VmiUj YfU[Y'dUm'<ci f'ndUm XcYg'bch]bW XY Vcbi gYg'UbX'cj Yfh]a Y"

&" "A YX]Ub \ci f'ndUm[Ud" fYZYfg]hc'h YX]ZZYfYbWg]b'dUmVYhk YYb [YbXYf [fci dg\W\W`UH\X VmiUj Y'a]X'fUb[Y'cZdUm Zcf YUW [fci d"<ci f'ndUmXcYg'bch]bW XY Vcbi gYg'UbX'cj Yfh]a Y"

' " "A YUb :cj Yfhja Y'dUm'fYZfg'hc :cj Yfhja Y'dUmk \ Yb'Uj YfU[YX'Zcf`YUW [fci d"
("

Bonus pay

H\]g'a YUgi fY'WbbchVY'X]gd`UnYX VYVWi gY'h YfY]g]bgi ZZ]V]bhXUH'hc'a YYhX]g]Vtgi fY'fYei]fYa Ybhtg'

H\]g'a YUgi fY'WbbchVY'X]gd`UnYX VYVWi gY'h YfY]g]bgi ZZ]V]bhXUH'hc'a YYhX]g]Vtgi fY'fYei]fYa Ybhtg'

H\]g'a YUgi fY'WbbchVY'X]gd`UnYX VYVWi gY'h YfY]g]bgi ZZ]V]bhXUH'hc'a YYhX]g]Vtgi fY'fYei]fYa Ybhtg'

Percentage of each gender in each pay quartile ⁹

I ddYf` \ci f`mdUmri Ufh]`Y'fl][\ YghidU]Xk

- +" "A YUb Vcbi g'dUmí fYZYfg]hc Vcbi g'dUmik \Yb Uj YfU[YX'Zcf YUW' [fci d"
- ," "A YX]Ub Vcbi g'dUmí fYZYfg]hc h\Y'a]XX'Y dc]bhcZVcbi g'dUmíZcf YUW' [fci d"
- " "DUmri Ufh]`Y" fYZYfg]hc h\Y' dYfWbHU[Y'cZYUW' [YbXYf k]h.]b Zci f Yei U' g]hYX' [fci dgVUgYX'cb h\Y]f` \ci f`mdUmí

f =b UWtFXUbW'k]h 'h.Y'DUm+FUbgdUfYbVrh5M'UobX'fYdcfh]b['fi `Yg'XYg][bYX'hc'dfchVhH Y'Ubcbnā]mUbX'df]] UWhcZ
fYgdcbXYbhg'cbY'cf'a cfY [YbXYf'VhY[cf]Yg`UgVYYb'YI W' XYX'Xi Y'hc]bgj ZVYbhbi a VYfg'hc'a YYhX]gVcgi fY
fYei]fYa Ybhg'